

AMENDED IN ASSEMBLY MARCH 28, 2016

CALIFORNIA LEGISLATURE—2015–16 REGULAR SESSION

**ASSEMBLY BILL**

**No. 2654**

---

**Introduced by Assembly Member Bonilla**

February 19, 2016

---

An act to amend Section 66281.5 of the Education Code, relating to postsecondary education.

LEGISLATIVE COUNSEL'S DIGEST

AB 2654, as amended, Bonilla. Postsecondary education: Equity in Higher Education Act.

Existing law, known as the Donahoe Higher Education Act, sets forth, among other things, the missions and functions of California's public and independent segments of higher education and their respective institutions of higher education. A provision of the act applies to the University of California only to the extent that the Regents of the University of California, by appropriate resolution, act to make the provision applicable.

A portion of the Donahoe Education Act known as the Equity in Higher Education Act requires, among other things, each postsecondary educational institution in the State of California to have a written policy on sexual harassment. Existing law requires the postsecondary educational institution's written policy on sexual harassment to include information on where to obtain the specific rules and procedures for reporting charges of sexual harassment and for pursuing available remedies.

This bill would require a postsecondary educational institution to post its written policy on sexual harassment on its Internet Web site. *The bill would require the policy to include information on the complaint*

*process and the timeline for the complaint process.* The bill would require the policy to include *information on where to obtain the specific rules and procedures for pursuing available remedies and resources, both on and off campus.* By requiring community colleges to include additional information in their written ~~policy~~ *policies* on sexual harassment and to post the ~~policy~~ *policies* on their Internet Web ~~site,~~ *sites,* this bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes.  
State-mandated local program: yes.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. Section 66281.5 of the Education Code is
- 2 amended to read:
- 3 66281.5. (a) It is the policy of the State of California, pursuant
- 4 to Section 66251, that all persons, regardless of their sex, should
- 5 enjoy freedom from discrimination of any kind in the
- 6 postsecondary educational institution of the state. The purpose of
- 7 this section is to provide notification of the prohibition against
- 8 sexual harassment as a form of sexual discrimination and to provide
- 9 notification of available remedies.
- 10 (b) Each postsecondary educational institution in the State of
- 11 California shall have a written policy on sexual ~~harassment,~~
- 12 *harassment, including information on the complaint process and*
- 13 *the timeline for the complaint process,* which shall be available
- 14 on its Internet Web site. It is the intent of the Legislature that each
- 15 educational institution in this state include this policy in its regular
- 16 policy statement rather than distribute an additional written
- 17 document.
- 18 (c) The postsecondary educational institution's written policy
- 19 on sexual harassment shall include information on where to obtain
- 20 the specific rules and procedures for reporting charges of sexual

1 harassment and for pursuing available remedies and resources,  
2 both on and off campus.

3 (d) A copy of the postsecondary educational institution's written  
4 policy on sexual harassment shall be displayed in a prominent  
5 location in the main administrative building or other area of the  
6 campus or schoolsite. "Prominent location" means that location,  
7 or those locations, in the main administrative building or other  
8 area where notices regarding the institution's rules, regulations,  
9 procedures, and standards of conduct are posted.

10 (e) A copy of the postsecondary educational institution's written  
11 policy on sexual harassment, as it pertains to students, shall be  
12 provided as part of any orientation program conducted for new  
13 students at the beginning of each quarter, semester, or summer  
14 session, as applicable.

15 (f) A copy of the postsecondary educational institution's written  
16 policy on sexual harassment shall be provided for each faculty  
17 member, all members of the administrative staff, and all members  
18 of the support staff at the beginning of the first quarter or semester  
19 of the school year, or at the time that there is a new employee  
20 hired.

21 (g) A copy of the postsecondary educational institution's written  
22 policy on sexual harassment shall appear in any publication of the  
23 institution that sets forth the comprehensive rules, regulations,  
24 procedures, and standards of conduct for the institution.

25 SEC. 2. If the Commission on State Mandates determines that  
26 this act contains costs mandated by the state, reimbursement to  
27 local agencies and school districts for those costs shall be made  
28 pursuant to Part 7 (commencing with Section 17500) of Division  
29 4 of Title 2 of the Government Code.